

EQUALITY AND DIVERSITY AT ALLFUNDS

At Allfunds we promote a working environment in which all our employees without exception, can contribute to their own success and that of the company.

Diversity and multiculturalism are part of our culture. With presence in 15 countries, and with more than 850 employees, multiculturalism is a fact.

We promote work environments in which our employees can develop by giving their best, being accepted as they are regardless of race, ethnicity, gender or gender identity, sexual orientation, age, religion, disability, nationality, etc.

We are committed to promoting gender equality through awareness-raising and conciliation initiatives ranging from the incorporation of technological devices, as well as time flexibility.

In addition, we work in favour of policies that promote health and security in their workplace and the conciliation of those employees with specific needs.

The values of inclusion and equal opportunities are channelled through our employment policies including our selection practices, compensation and benefits, promotions, access to board positions, transfers, professional development and training, as well as all other employment conditions.

Specifically for Board diversity the company always ensures the Directors recruited have the right mix of experience and education to make sure the Board has a broad range of skills and experiences relevant to the Financial industry the company is operating in

We effort to create a work environment geared towards equality, acceptance and understanding, where anyone have the freedom to expose their ideas and to be heard.

We have rigorously implemented the Equality Plan, as well as various initiatives and prevention and protocols for harassment action.