

NASDAQ BROKER SERVICES AB: BOARD MEMBERS AND CEO	
Name	Juan Alcaraz
Position	Chairman of the Board of Directors
Birth year	1969
Main education	Bachelor of Business Administration, COX Business School, Southern Methodist University Dallas, Texas (1991).
Main work experience	<p><u>2000-present</u>: Founder and General Manager of Allfunds Bank, S.A.U.</p> <p><u>2014-2017</u>: General Manger of Santander Asset Management (during this time he was also General Manager of Allfunds Bank).</p> <p><u>2009-2013</u>: President of Santander Asset Management España, S.A., S.G.I.I.C.</p> <p><u>1994-2000</u>: Head of International Funds at Santander Private Banking</p> <p><u>1991-1994</u>: Investment Fund Analyst at Santander Private Banking</p>
Other significant assignments	<p><u>2008 – Present</u>: Chairman of the Board of Directors of Allfunds Bank International</p> <p><u>2010</u>: appointed member of the Management Board of Santander Asset Management UK Limited.</p> <p><u>2010</u>: appointed President of Santander Asset Management España, S.A., S.G.I.I.C.</p> <p><u>2010</u>: appointed President of Santander Pensions, S.A., E.G.F.P.</p> <p><u>2010</u>: appointed member of the Management Board of Santander Asset Management UK Holdings Limited</p> <p><u>2009-2010</u>: Member of the Board of EFAMA (European Fund and Asset Management Association).</p>

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Name	Gianluca Renzini
Position	Board Member
Birth year	1965
Main education	<p><u>1992-1993</u>: Master of Business Administration (MBA Program), SDA Bocconi</p> <p><u>1990</u> Degree in Economics and Business Administration, Univerita' Degli Studi Di Ancona, Italy</p>
Main work experience	<p><u>2010-Present</u>: Deputy General Manager at Allfunds Bank, S.A.U.</p> <p><u>2009-2010</u>: Managing Director Global Sales at Allfunds Bank, S.A.U.</p>

	<p><u>2006-2008</u>: Regional Manager Central Europe, M.E & Asia at Allfunds Bank, S.A.U.</p> <p>2005 Head of Sales at Assicurazioni Internazionali di Previdenza, S.p.A.</p> <p><u>2003-2004</u>: Country Head Italy at Allfunds Bank, S.A.U. – Sucursal de Milán</p> <p><u>2000-2003</u>: Head of International Sales at Sanpaolo Wealth Management S.p.A.</p>
Other significant assignments	<p><u>2008 – Present</u>: Member of the Board of Directors of Allfunds Bank International</p> <p>2004-2005 Member of the Board of Universo Servizi S.p.A</p>

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Name	Stig Harby
Position	Board Member
Birth year	1967
Main education	<p><u>2002-2003</u>: Executive Master of European and International Business Law, St. Gallen University.</p> <p><u>1993-1994</u>: Master of Business Administration, Scuola di Direzione Aziendale Bocconi, Italy</p> <p><u>1988-1991</u>: Bachelor of Science in Economics and Business Administrations, Umeå University, Sweden.</p> <p><u>1986-1988</u>: Degree in Economics and Business Administration, Finmark College</p>
Main work experience	<p><u>2013-Present</u>: Allfunds international Schweiz AG. General Manager.</p> <p><u>2010-2013</u>: Allfunds Bank, S.A.U. Regional Manager Central & Northern Europe</p> <p><u>1997 2010</u>: UBS AG: He has held different roles within the company eg. Department Head Global Fund Provider Management, Member of Executive Management Committee of Fond Center AG, head Section Business Development Institutional Custody & Investment Services in Securities Services or Head Section Product Management Custody & Investment Services in Global Service Products in Basel.</p>
Other significant assignments	<u>2013-Present</u> : Vice-Chairman to the Board of Directors

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Name	Peter Melbi
Position	Board Member

Birth year	1956
Main education	<u>2000-2001</u> : IFL TopExecutive Program <u>1979</u> : Master of Business, Upsala University
Main work experience	<u>2013</u> : Advisor to Industrifonden <u>2009-2012</u> : Board Member, NASDAQ OMX Nordic Ltd <u>2006-2011</u> : Managing Director Erik Penser Bankaktiebolag <u>2004-2006</u> : Deputy Managing Director Erik Penser Bankaktiebolag. <u>1984-2002</u> : Various positions within private banking, corporate finance, stockbroking, Cabanco/Persson&Co/Bankaktiebolaget JP Nordiska <u>1982-1984</u> : Stockbroker PK Banken
Other significant assignments	ALMI Board Member and Chairman of Finance Committee Head of Board Recruitment, HR Commitment Neonet Chairman of the Board 2012-2014 Sigrun Consulting, Founder and CEO