

ALLFUNDS GROUP PLC

RETIREMENT SCHEDULE FOR THE NON-EXECUTIVE DIRECTORS

1. Background

1.1. Pursuant to best practice provision 2.2.4 of the Dutch Corporate Governance Code, the board of directors (the **Board**) of Allfunds Group plc (**Allfunds** or the **Company**) has established the retirement schedule for the non-executive directors (the **Retirement Schedule**) on 28 October 2021.

1.2. The Retirement Schedule applies for the non-executive directors of the Board (the **Non-Executive Directors**). The Non-Executive Directors shall retire periodically in accordance with this Retirement Schedule. A Non-Executive Director shall retire early in the event of inadequate performance, structural incompatibility of interests, and in other instances in which this is deemed necessary by the Board.

2. Retirement Schedule

2.1. The initial appointment dates and expected dates of retirement of the Non-Executive Directors are as follows:

Name	Category	Age on appointment	Date of appointment	End of current term
Blake Kleinman	Nominee	44	25 March 2021	2025
Johannes Korp	Nominee	36	25 March 2021	2025
Zita Saurel	Nominee	43	25 March 2021	2025
Andrea Valier	Nominee	50	2 October 2020	2024
Julian Abraham	Nominee	47	26 March 2020	2024
Fabian Shey	Nominee	52	26 March 2020	2024
David Vaillant	Nominee	44	25 March 2021	2025
Lisa Dolly	Independent	55	29 March 2021	2025
Sofia Mendes	Independent	46	29 March 2021	2025
David Pérez Renovales	Independent	55	29 March 2021	2025
JP Rangaswami	Independent	63	29 March 2021	2025
Delfin Rueda	Independent	57	29 March 2021	2025
Ursula Schliessler	Independent	62	29 March 2021	2025

2.2. With respect to nominee directors, their expected dates of retirement are subject to the provisions of the Relationship Agreement entered into between their nominating shareholders and the Company on 16 April 2021, according to which directors shall

resign upon their nominating shareholders decreasing their shareholding and thus ceasing to have the right to appoint them.

2.3. In line with the best practices of the Dutch Corporate Governance Code, the Board shall strive to get to a position that not all Non-Executive Directors shall retire at the same time. Notwithstanding the initial term of all Non-Executive Directors of four years following the admission to listing and trading of ordinary shares of the Company on Euronext Amsterdam, the Board is of the view that a differentiated term of appointment would be preferable to ensure continued experience on the Board. In this regard, the Articles allow for re-appointment of retiring non-executive directors for a second term of up to four years and two subsequent terms of up to two years each.
